

SAFER RECRUITMENT STATEMENT FOR VOLUNTEERS

York Minster welcomes applications from anyone considering the Minster as a place to volunteer and offer their skills and time. Applications are considered on an individual basis and recruitment takes place in line with the Church of England's Safer Recruitment Code of Practice and the Chapter of York's Safer Recruitment process. Our aim is to provide a mutually beneficial, enjoyable, and safe experience for our volunteers and the Chapter of York.

All volunteers are expected to demonstrate a commitment to safeguarding the welfare of all children and adults who may be vulnerable, who are involved with, and who visit the Minster. Chapter expects all volunteers to share this commitment. This will include adherence to policies and procedures, following good practice in relation to their own behaviour and conduct, and undertaking any safeguarding duties commensurate with their specific role. The Chapter of York's Safeguarding Policies and procedures can be found on the York Minster Safeguarding webpage.

The suitability of all prospective volunteers will be assessed during the recruitment process in line with this commitment. For some volunteer roles, additional check, such as a Disclosure and Barring Service (DBS) check, are required. Offers for these roles are subject to satisfactory checks being undertaken.